

Quantum Literacy Competency Indicators: An Assessment Framework for STEAM Education

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Abstract

The emergence of quantum technologies as transformative forces in global economies necessitates the development of quantum literacy competencies within educational systems. However, the absence of robust assessment frameworks hinders effective integration of quantum concepts into STEAM education. This article develops a comprehensive theoretical framework for evaluating quantum literacy competencies, focusing on measurable indicators that capture both conceptual understanding and practical awareness capabilities. Drawing upon educational economics and competency theory, we propose a multidimensional indicator system that balances cognitive complexity with pedagogical accessibility. The framework introduces three primary competency domains: conceptual comprehension, technological awareness, and socioeconomic implications understanding. Through theoretical modeling, we demonstrate how these indicators can be operationalized within existing STEAM curricula without requiring specialized quantum computing infrastructure. The proposed assessment framework addresses the critical gap between quantum technology advancement and educational preparedness, offering practical guidance for educators, policymakers, and curriculum designers seeking to demystify complex quantum concepts while maintaining rigorous evaluation standards.

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1 Introduction

The rapid advancement of quantum technologies has created unprecedented challenges for educational systems worldwide. As quantum computing, quantum cryptography, and quantum sensing transition from theoretical constructs to practical applications, the demand for quantum-literate workforce has intensified ([Wheatley Research Consultancy, 2024](#)). However, educational institutions face significant obstacles in developing appropriate pedagogical approaches and assessment mechanisms for quantum literacy competencies ([Nita et al., 2021](#)).

The integration of quantum concepts into Science, Technology, Engineering, Arts, and Mathematics education represents more than a curricular expansion. It constitutes a fundamental shift in how we conceptualize technological literacy in the twenty-first century. Unlike conventional digital literacy, which built upon familiar computational paradigms, quantum literacy requires learners to engage with counterintuitive principles that challenge classical understanding of reality ([Possati, 2024](#)). This epistemological complexity creates substantial assessment challenges that existing evaluation frameworks inadequately address.

Current approaches to quantum education assessment predominantly rely on traditional knowledge-testing methodologies that measure rote memorization rather than genuine comprehension. These conventional assessment strategies fail to capture the multidimensional nature of quantum literacy, which encompasses not only theoretical understanding but also awareness of technological implications, ethical considerations, and socioeconomic impacts ([Arrow et al., 2023](#)). The absence of validated competency indicators impedes both effective teaching practices and meaningful evaluation of educational interventions.

This article addresses this critical gap by developing a comprehensive theoretical framework for quantum literacy competency assessment within STEAM education contexts. Our approach recognizes that effective quantum education must balance scientific rigor with pedagogical accessibility, particularly for learners without advanced mathematical backgrounds. We argue that quantum literacy assessment should focus on three interconnected competency domains: conceptual comprehension of quantum principles, awareness of quantum technological applications, and understanding of broader socioeconomic implications.

The proposed framework draws upon established theories in educational economics, particularly human capital theory, to conceptualize quantum literacy as a valuable competency that enhances individual employability and contributes to aggregate economic productivity (?). We employ competency-based assessment theory to develop measurable indicators that capture both knowledge acquisition and practical application capabilities. Furthermore, we integrate insights from technology assessment models to ensure that our framework addresses not only technical proficiency but also attitudinal dimensions that influence technology adoption and utilization (de Jong, 2022).

Our theoretical contribution extends beyond mere measurement instrument development. We propose that quantum literacy represents a distinct form of technological competency requiring specialized assessment approaches that differ fundamentally from traditional STEM evaluation methods. By establishing clear, operationalizable indicators, this framework enables educators to design targeted interventions, policymakers to allocate resources effectively, and researchers to conduct rigorous evaluations of quantum education programs.

The democratization of quantum technologies requires systematic educational efforts that extend beyond elite scientific communities (Seskir et al., 2023). Assessment frameworks play crucial roles in ensuring equitable access to quantum literacy by providing transparent criteria for competency demonstration and identifying populations requiring additional support. Our framework explicitly addresses equity concerns by specifying indicators accessible to diverse learner populations while maintaining scientific integrity.

The remainder of this article proceeds as follows. Section 2 examines the theoretical foundations underlying quantum literacy competency assessment. Section 3 develops the multidimensional indicator framework, specifying individual indicators within each competency domain. Section 4 presents a formal model for indicator aggregation and competency measurement. Section 5 discusses implementation considerations and practical applications. Section 6 analyzes expected educational and economic outcomes. Section 7 addresses potential limitations and future research directions. Section 8 concludes with policy implications.

2 Theoretical Foundations

The development of quantum literacy competency indicators requires integration of multiple theoretical perspectives spanning educational economics, technology assessment, and ethical considerations. This section establishes the conceptual foundation

upon which our assessment framework rests.

Human capital theory provides the economic rationale for quantum literacy investment. We conceptualize quantum literacy as a form of specialized human capital that enhances individual productivity and earning potential. Unlike general education, which provides broadly applicable skills, quantum literacy represents specific human capital with increasing returns as quantum technologies proliferate across economic sectors (Raja and Christiaensen, 2017). The theory predicts that individuals acquiring quantum literacy competencies will experience wage premiums corresponding to their enhanced productivity, creating economic incentives for both individual learning and institutional provision of quantum education.

Educational institutions play pivotal roles as centers of technology development and human capital formation (Saleem and Higuchi, 2014). Universities and technical colleges serve as primary sites where quantum literacy frameworks can be developed, tested, and disseminated. The strategic importance of educational institutions in fostering technological absorption capacity suggests that investment in quantum literacy infrastructure yields returns extending beyond individual learners to encompass broader societal benefits including innovation acceleration and competitive positioning in global technology markets.

Technology assessment theory informs our understanding of how societies evaluate and adopt emerging technologies. Following the hermeneutic approach developed by Possati (2024), we recognize that quantum technology framing significantly influences public understanding and acceptance. The persistent characterization of quantum mechanics as enigmatic or counterintuitive creates unnecessary barriers to quantum literacy development. Assessment frameworks must therefore emphasize demystification, helping learners develop accurate mental models of quantum phenomena without requiring advanced mathematical sophistication.

The Quantum-ELSPI framework proposed by Kop (2023) provides a comprehensive metaparadigm connecting quantum technology research with ethical, legal, social, and policy implications. This perspective emphasizes that quantum literacy extends beyond technical understanding to encompass awareness of how quantum technologies intersect with societal structures, governance mechanisms, and ethical considerations. Assessment indicators must therefore evaluate not only conceptual comprehension but also critical thinking about quantum technology deployment contexts and consequences.

The anticipatory governance approach outlined by de Jong (2022) suggests five dimensions essential for preparing society for quantum technologies: demystification of unrealistic perceptions, contextualization through enabling socio-technical

environments, stakeholder engagement, flexible regulatory frameworks, and international positioning. These dimensions inform our assessment framework by highlighting competencies necessary for effective participation in quantum technology governance. Quantum literacy assessment should evaluate whether learners can distinguish realistic from exaggerated claims about quantum capabilities, understand infrastructure requirements, recognize stakeholder perspectives, and appreciate regulatory complexities.

Ethical considerations constitute increasingly important dimensions of technology education ([Arrow et al., 2023](#)). The Quantum Ethics Project demonstrates that quantum technology education must address not only technical capabilities but also ethical reasoning about technology applications, deployment contexts, and distributional consequences. Assessment frameworks should therefore include indicators evaluating ethical reasoning capabilities including identification of stakeholder interests, analysis of potential benefits and harms, and consideration of equity implications.

Social justice perspectives emphasize equity concerns in technology education. Research by [Wolbring \(2022\)](#) reveals that social considerations, including equity, diversity, and inclusion frameworks, remain largely absent from quantum technology discourse. This absence risks perpetuating existing inequalities as quantum technologies mature. Assessment frameworks must therefore explicitly address equity dimensions by ensuring indicators remain accessible to diverse learner populations and by facilitating identification of competency gaps across demographic groups.

The concept of quantum literacy as transdisciplinary competency receives support from [Nita et al. \(2021\)](#), who argue that quantum literacy enables collaborative problem-solving across disciplinary boundaries. This perspective suggests that assessment should evaluate not only domain-specific knowledge but also integrative capabilities including communication across disciplines, recognition of quantum technology applications in diverse fields, and ability to collaborate with specialists possessing complementary expertise.

Economic perspectives on technology and workforce development provide additional theoretical grounding. Research by [Raja and Christiaensen \(2017\)](#) emphasizes that technology adoption in developing economies requires not merely physical access to technologies but also human capacity to utilize them effectively. This insight suggests that quantum literacy assessment must emphasize practical competencies rather than abstract theoretical knowledge. Indicators should focus on capabilities that enable technology utilization including problem recognition, appropriate technology selection, and critical evaluation of implementation feasibility.

Finally, we draw upon educational production function theory to conceptualize competency development. Quantum literacy emerges from combinations of instructional inputs including curriculum design, teaching quality, learning materials, and student engagement. Assessment indicators serve as intermediate outputs signaling progress toward overall quantum literacy objectives. This framework enables systematic analysis of how different pedagogical interventions affect specific competency dimensions, facilitating evidence-based educational improvement.

3 Multidimensional Indicator Framework

Building upon the theoretical foundations established in the previous section, we develop a comprehensive multidimensional framework for assessing quantum literacy competencies. The framework organizes indicators into three primary domains, each containing multiple dimensions that collectively capture the breadth and depth of quantum literacy required for effective participation in technology-intensive economies.

3.1 Domain I: Conceptual Comprehension

The first competency domain addresses fundamental understanding of quantum principles without requiring advanced mathematical sophistication. These indicators assess whether learners grasp core quantum concepts sufficiently to distinguish quantum technologies from classical alternatives and understand basic operational principles.

Conceptual comprehension begins with understanding superposition as the capacity of quantum systems to exist in multiple states simultaneously until measurement occurs. Learners should explain this concept using accessible analogies without resorting to mystical interpretations. Recognition of quantum entanglement as correlation between quantum systems that persists regardless of spatial separation constitutes another essential indicator. Understanding that entanglement enables certain computational and communication capabilities but does not permit faster-than-light information transmission demonstrates critical conceptual grasp.

Comprehension of measurement effects represents crucial conceptual understanding. Learners should recognize that quantum measurement fundamentally alters system states, distinguishing quantum observation from classical measurement where observation effects can be minimized. Understanding quantum probability as distinct from classical probability, where quantum amplitudes combine through interference to produce probability distributions, indicates sophisticated conceptual

development.

Recognition of quantum advantage represents practical conceptual understanding. Learners should identify problem classes where quantum approaches offer benefits including optimization problems, simulation of quantum systems, and certain search tasks. Conversely, understanding that quantum computers do not universally outperform classical computers demonstrates nuanced comprehension. Awareness of quantum decoherence as the process through which quantum systems lose their quantum properties when interacting with environments indicates understanding of practical limitations. Recognition that quantum computers require extreme environmental conditions including very low temperatures or vacuum represents realistic comprehension of technological constraints.

Assessment of conceptual comprehension emphasizes explanation and interpretation rather than calculation. Learners demonstrate competency by articulating quantum principles in accessible language, identifying appropriate applications of quantum versus classical approaches, and recognizing misconceptions about quantum technology capabilities. This approach ensures accessibility for diverse STEAM learners while maintaining scientific accuracy.

3.2 Domain II: Technological Awareness

The second competency domain evaluates awareness of quantum technology applications, development trajectories, and practical constraints. These indicators capture understanding of how quantum principles translate into functional technologies and the current state of quantum technology maturity ([Wheatley Research Consultancy, 2024](#)).

Technological awareness encompasses recognition of major quantum technology categories. Quantum computing utilizes quantum phenomena to perform certain computational tasks more efficiently than classical computers. Quantum cryptography exploits quantum measurement properties to enable theoretically secure communication. Quantum sensing leverages quantum effects to achieve measurement precision exceeding classical limits. Learners should distinguish these technology categories and recognize their distinct capabilities and limitations.

Understanding specific application domains demonstrates practical awareness. In quantum computing, learners should recognize applications in drug discovery where quantum computers can simulate molecular interactions, optimization problems in logistics and finance, and machine learning acceleration ([Bova et al., 2021](#)). In quantum cryptography, awareness of quantum key distribution for secure communications and implications for current encryption standards demonstrates relevant

knowledge. In quantum sensing, recognition of applications in medical imaging, navigation systems, and gravitational wave detection indicates technological awareness.

Comprehension of current technological limitations constitutes critical awareness. Quantum computers face challenges including high error rates requiring error correction, short coherence times limiting computation duration, and scalability difficulties in increasing qubit numbers while maintaining performance (Scholten et al., 2024). Learners should recognize that fault-tolerant quantum computers remain developmental and that current quantum systems provide limited advantages over classical approaches for most practical problems.

Understanding quantum technology development timelines demonstrates realistic awareness. Learners should distinguish between near-term applications like quantum random number generation and optimization assistance, medium-term prospects including drug discovery support and machine learning enhancement, and longer-term possibilities such as breaking current encryption standards. Recognition that quantum computing will likely complement rather than replace classical computing indicates sophisticated understanding.

Economic literacy regarding quantum technology costs, investment patterns, and market dynamics constitutes essential technological awareness (Kiesow Cortez et al., 2023). Learners should understand that quantum technology development requires substantial capital investment, that access to quantum computing occurs primarily through cloud services rather than ownership, and that workforce development represents critical bottleneck constraining broader adoption.

3.3 Domain III: Socioeconomic Implications

The third competency domain addresses broader societal and economic consequences of quantum technology advancement. These indicators evaluate understanding of how quantum technologies may reshape labor markets, alter competitive dynamics, affect privacy and security, and create new ethical dilemmas (Troyer et al., 2024).

Labor market implications constitute important socioeconomic awareness. Learners should comprehend potential disruptions in cryptography-dependent sectors as quantum computers threaten current encryption standards. Understanding that quantum technology advancement creates demand for new skill sets including quantum algorithm development, quantum hardware engineering, and quantum software development demonstrates awareness of employment implications. Recognition that quantum literacy itself becomes valuable human capital as quantum technologies proliferate indicates sophisticated economic understanding.

Privacy and security implications require careful consideration. Quantum com-

puters pose long-term threats to current public-key cryptography systems, potentially compromising encrypted communications and stored data ([Wheatley Research Consultancy, 2024](#)). Learners should understand the urgency of transitioning to quantum-resistant cryptography even before large-scale quantum computers exist, recognizing that adversaries may collect encrypted data now for future decryption. Simultaneously, quantum cryptography offers theoretically secure communication channels, creating complex security landscape where quantum technologies simultaneously threaten and enhance security.

Competitive dynamics at national and organizational levels represent significant socioeconomic implications. Strategic importance of quantum technology leadership for national competitiveness drives substantial public investment in quantum research and development. Learners should recognize that quantum technology capabilities may concentrate among technologically advanced nations and well-resourced organizations, potentially exacerbating global inequalities ([Seskir et al., 2023](#)). Understanding calls for quantum technology democratization and international cooperation reflects awareness of equity concerns.

Ethical considerations encompass multiple dimensions. Potential surveillance capabilities enabled by quantum sensing and computing raise privacy concerns requiring ethical scrutiny ([Damayanti, 2024](#)). Environmental implications of quantum computing infrastructure including substantial energy requirements for cooling systems merit consideration. Questions of equitable access to quantum technology benefits and responsibilities for addressing potential harms require ethical reasoning.

Policy implications constitute important awareness domains. Learners should recognize needs for updated regulatory frameworks addressing quantum technology applications including data protection regulations accounting for quantum threats, export controls on quantum technologies with national security implications, and standards for quantum computing performance claims. Understanding that effective quantum governance requires international cooperation demonstrates sophisticated policy awareness.

Assessment of socioeconomic implication competencies employs analytical tasks requiring integration of technical understanding with social analysis. Learners evaluate quantum technology policy proposals from multiple stakeholder perspectives, analyze potential distributional consequences of quantum technology deployment, and reason about ethical dimensions of specific applications. These assessments emphasize critical thinking and ethical reasoning capabilities essential for responsible technology engagement.

4 Formal Measurement Model

To operationalize the multidimensional indicator framework, we develop a formal measurement model that aggregates individual indicators into overall competency scores while preserving information about domain-specific strengths and weaknesses. Let individual i possess quantum literacy competency level Q_i comprising three domain competencies C_{ik} where $k \in \{1, 2, 3\}$ indexes conceptual comprehension, technological awareness, and socioeconomic implications respectively.

Each domain competency results from performance on specific indicators. Domain k contains n_k indicators, and individual i achieves score x_{ijk} on indicator j within domain k . We normalize indicator scores to range $[0, 1]$ where zero represents no competency demonstration and unity represents exemplary performance. Domain competency is then defined as:

$$C_{ik} = \sum_{j=1}^{n_k} w_{jk} x_{ijk} \quad (1)$$

where w_{jk} represents the weight assigned to indicator j in domain k , with $\sum_{j=1}^{n_k} w_{jk} = 1$.

Indicator weights reflect pedagogical priorities and empirical importance. We propose three weighting schemes corresponding to different educational contexts. Equal weighting assigns $w_{jk} = 1/n_k$, appropriate when no indicators merit special emphasis. Cognitive-level weighted schemes assign higher weights to indicators assessing higher-order thinking skills, reflecting educational philosophies prioritizing critical analysis over knowledge recall. Application-weighted schemes emphasize indicators most predictive of quantum technology engagement in professional contexts.

Overall quantum literacy competency aggregates domain competencies:

$$Q_i = \alpha_1 C_{i1} + \alpha_2 C_{i2} + \alpha_3 C_{i3} \quad (2)$$

where α_k represents domain weights with $\sum_{k=1}^3 \alpha_k = 1$. Domain weights reflect relative importance of each competency dimension for overall quantum literacy.

To account for complementarities between domains, we introduce an interaction specification. The presence of competency in multiple domains may produce synergistic effects where overall literacy exceeds the sum of component competencies. We model this through:

$$Q_i = \beta_0 + \sum_{k=1}^3 \beta_k C_{ik} + \sum_{k=1}^3 \sum_{l>k}^3 \gamma_{kl} C_{ik} C_{il} \quad (3)$$

where interaction terms γ_{kl} capture synergies between domains. Positive interaction coefficients indicate that competency in multiple domains produces greater overall quantum literacy than the sum of individual domain competencies.

We can express the linear model in matrix form for computational convenience. Define indicator score vector \mathbf{x}_i containing all indicator scores for individual i , weight matrix \mathbf{W} mapping indicators to domain competencies, and domain weight vector $\boldsymbol{\alpha}$:

$$Q_i = \boldsymbol{\alpha}^T \mathbf{W} \mathbf{x}_i \quad (4)$$

This specification facilitates straightforward computation and interpretation. However, it imposes perfect substitutability between indicators within domains and between domains in overall competency. To allow for limited substitutability, we propose a constant elasticity of substitution aggregation where substitutability parameter ρ governs the degree to which deficiency in one domain can be compensated by strength in others:

$$Q_i = \left[\sum_{k=1}^3 \alpha_k C_{ik}^\rho \right]^{1/\rho} \quad (5)$$

As $\rho \rightarrow -\infty$, the function approaches a form requiring minimum competency across all domains, reflecting belief that quantum literacy necessitates balanced development. As $\rho \rightarrow 1$, perfect substitutability emerges allowing specialization in particular domains.

For diagnostic purposes, we define domain-specific proficiency thresholds τ_k representing minimum acceptable competency levels. Individual i achieves comprehensive quantum literacy if $C_{ik} \geq \tau_k$ for all k . This criterion-referenced approach complements rankings based on overall Q_i scores.

The measurement model enables calculation of individual learning gains:

$$\Delta Q_i = Q_i^{post} - Q_i^{pre} \quad (6)$$

where superscripts denote pre-intervention and post-intervention assessments. Educational program effectiveness can be evaluated through mean learning gains and effect sizes standardized by baseline competency variance.

To examine equity dimensions, we decompose competency variance into within-group and between-group components. Partition the population into groups $g \in \{1, \dots, G\}$ based on demographic characteristics. Total competency variance decomposes as:

$$\sigma_Q^2 = \sum_{g=1}^G \pi_g \sigma_{Q,g}^2 + \sum_{g=1}^G \pi_g (\bar{Q}_g - \bar{Q})^2 \quad (7)$$

where π_g denotes group g population share, $\sigma_{Q,g}^2$ represents within-group variance, and \bar{Q}_g indicates group mean competency. The ratio of between-group to total variance quantifies competency inequality attributable to group differences, enabling monitoring of equity objectives.

5 Implementation and Expected Results

Successful implementation of the quantum literacy assessment framework requires careful attention to practical constraints faced by educational institutions while remaining cognizant of anticipated outcomes. This section examines both implementation considerations and expected educational and economic results.

Assessment instrument development constitutes the primary implementation challenge. Each indicator requires operational definition specifying observable behaviors or knowledge demonstrations that constitute competency. For conceptual comprehension indicators, appropriate instruments include concept explanation tasks, analogy construction exercises, and misconception identification activities. These can be administered through written responses, oral examinations, or interactive digital platforms depending on available resources.

Technological awareness assessment benefits from case-based approaches presenting realistic scenarios requiring application of quantum technology knowledge. Learners analyze whether quantum approaches offer advantages for specified problems, identify appropriate quantum technologies for given applications, or evaluate feasibility of proposed implementations. Multimedia elements including technology demonstrations and documentary materials enhance authenticity and engagement.

Socioeconomic implication assessment requires sophisticated evaluation approaches. Analytical writing assignments examining policy implications, debates on quantum technology controversies, and ethical reasoning exercises provide rich assessment data. Rubric development for these assessments demands specification of competency dimensions including argumentation quality, evidence utilization, stakeholder consideration, and ethical reasoning sophistication.

Instructor preparation represents another critical implementation consideration. Many STEAM educators lack formal quantum physics training, potentially limiting confidence in teaching and assessing quantum literacy. Professional development programs should emphasize pedagogical content knowledge specific to quantum concepts, focusing on explanatory strategies, common misconceptions, and assessment practices. Importantly, instructors need not possess research-level quantum physics expertise to effectively facilitate quantum literacy development using appropriate

resources.

Expected educational outcomes span multiple dimensions. At the individual level, explicit competency frameworks provide clear learning targets enhancing motivation and self-directed learning. When students understand specific competencies they are developing and can track progress through formative assessment, engagement typically increases. The multidimensional framework allows students to recognize diverse pathways to quantum literacy, accommodating varied learning strengths.

For educational institutions, valid assessment frameworks enable evidence-based curriculum improvement. Examining patterns in student performance across indicators identifies curricular strengths and weaknesses. Persistent difficulty with particular indicators signals need for enhanced instruction, pedagogical innovation, or curricular redesign. Assessment data aggregated across institutions provides valuable information for education policy, revealing whether educational systems successfully prepare students for quantum technology futures.

From an economic perspective, widespread quantum literacy development creates positive externalities benefiting society beyond individual returns. As more workers possess quantum technology awareness, firms face reduced training costs when adopting quantum applications. Innovation rates may accelerate as larger talent pools capable of recognizing quantum opportunities become available. Democratic deliberation on quantum technology policy improves when citizenry possesses sufficient literacy to evaluate alternatives meaningfully.

The framework facilitates efficient educational investment by identifying optimal competency combinations. Rather than investing uniformly across all quantum-related content, educators can prioritize indicators demonstrating strongest associations with desired outcomes. Continuous monitoring of indicator-outcome relationships supports adaptive resource allocation maximizing social returns to quantum literacy investment.

International competitiveness considerations motivate government support for quantum literacy initiatives. Nations developing robust quantum literacy among their populations may gain comparative advantages in quantum technology sectors ([de Jong, 2022](#)). Educational assessment systems enabling credible international competency comparisons allow countries to benchmark their quantum literacy development efforts and identify best practices.

The framework creates opportunities for targeted interventions addressing underrepresentation in quantum technology fields. By disaggregating competency by demographic groups, educators and policymakers identify where specific populations face barriers to quantum literacy development ([Seskir et al., 2023](#)). Subsequent inter-

ventions address identified gaps, promoting more equitable participation in quantum technology sectors.

However, expected results depend critically on implementation quality and sustained commitment. Frameworks alone do not produce outcomes; they require consistent application, ongoing refinement based on evidence, and integration into broader educational ecosystems. Policymakers must provide resources supporting implementation including professional development, curriculum materials, and assessment instruments. Educational institutions must commit to systematic competency monitoring and evidence-based improvement.

6 Limitations and Future Directions

While the proposed framework provides theoretical foundation for quantum literacy assessment, several limitations warrant acknowledgment and suggest directions for future research. First, the framework requires empirical validation through pilot implementation and psychometric analysis. Indicator reliability, domain structure validity, and predictive relationships between competency measures and external criteria all require empirical examination. Future research should conduct field tests across diverse educational contexts to refine indicators, optimize weighting schemes, and establish benchmark competency levels.

Second, the current framework emphasizes individual competency assessment but neglects collective competency dimensions. In practice, quantum technology utilization often occurs through teams combining diverse expertise. Future research might develop approaches evaluating collaborative quantum literacy including communication across disciplinary boundaries, integration of quantum and classical approaches, and collective problem-solving using quantum concepts.

Third, dynamic aspects of quantum literacy development remain underspecified. The framework treats competency as a state measurable at particular timepoints but provides limited guidance regarding developmental trajectories. Learning progressions research could identify typical developmental sequences through competency levels, informing both curricular design and diagnostic assessment.

Fourth, the framework's applicability beyond STEAM education contexts requires investigation. While designed for STEAM learners, quantum literacy relevance extends to business, law, policy, and other professional domains. Future research should explore whether the indicator framework requires modification for adult professional education, non-formal learning contexts, or public science communication.

Fifth, technological change will necessitate ongoing framework revision. As quantum technologies advance from research to deployment, relevant competencies will shift. Assessment frameworks must remain responsive to technological developments, incorporating emerging applications while phasing out obsolete content. Establishing mechanisms for systematic framework updating represents an important challenge.

Finally, cost-effectiveness analysis comparing alternative quantum literacy development approaches would inform resource allocation decisions. While assessment frameworks enable competency measurement, they provide limited guidance regarding optimal instructional methods. Comparative effectiveness research examining diverse pedagogical approaches could identify high-return quantum literacy investments.

7 Conclusion

This article has developed a comprehensive theoretical framework for assessing quantum literacy competencies within STEAM education contexts. The proposed multidimensional indicator system addresses a critical gap between accelerating quantum technology advancement and educational system preparedness. By establishing clear, measurable competency indicators organized across three domains, the framework enables educators to design effective instruction, students to track learning progress, and policymakers to evaluate educational system performance in quantum literacy development.

Quantum literacy represents more than an incremental addition to STEM curricula. It constitutes a foundational competency for twenty-first century technological citizenship, enabling individuals to evaluate quantum technology claims critically, participate meaningfully in policy deliberations, and adapt to quantum-influenced labor markets. Educational systems that successfully develop and assess quantum literacy competencies position their populations advantageously for quantum technology futures.

For policymakers, the framework provides actionable guidance for quantum literacy initiative development. Clear competency specifications enable resource allocation decisions, program evaluation designs, and accountability system construction. International competency benchmarking becomes feasible when countries adopt compatible assessment frameworks. Educational equity monitoring through disaggregated competency analysis identifies populations requiring targeted support.

For educators, the framework offers practical assessment tools and curricular

guidance. Explicit indicator specifications clarify learning objectives and assessment criteria. The modular structure allows selective implementation aligned with available resources and curricular priorities. Professional development initiatives can utilize the framework to structure quantum literacy pedagogical content knowledge development.

For researchers, the framework establishes foundation for rigorous quantum education evaluation. Standardized competency measures enable comparison across interventions, contexts, and populations. The formal measurement model facilitates analytical approaches including longitudinal growth modeling, program effect estimation, and equity analysis.

The urgency of quantum literacy development cannot be overstated. Quantum technologies are advancing rapidly from laboratory demonstrations toward practical deployment. Educational systems that delay quantum literacy integration risk creating populations unprepared for quantum-influenced economies. The question is not whether educational systems should develop quantum literacy competencies but how quickly they can implement effective assessment-driven approaches to achieve this essential goal. This framework represents an initial but crucial step toward ensuring equitable access to quantum literacy and preparing diverse populations for active engagement with quantum technology futures.

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